

## **Press Release**

Rebecca Heaslip, Founder and Chief Talent Advisor at Leadership Insight Inc. is very pleased to announce that our manager training program, *the* Confident Coach™ has been accredited by the *International Coach Federation*, Continuing Coach Education department. Any manager participating in our course will receive a total of 14.5 hours to credit towards their own ICF coach certification.

Managers who have completed our program comment that they feel more confident and capable to help their people take risks, stay open to new ideas, find solutions to problems and accept accountability for results. Participant-managers actively engage in role plays, case studies customized to your workplace, group and partner exercises and their own development plan over the two day (or four half day) course.

Unlike other coaching skills programs that cover a broad range of skill development on a superficial level, *the* Confident Coach focuses on three core skills that are critical for success as a coach-manager: Building Trust, Effective Communication and Facilitating Sustainable Behaviour Change.

**Coaching** is an exciting and dynamic approach for uniting teams to a common purpose, building inclusivity and leveraging the unique and diverse talents of every employee. With the exodus of Baby Boomers from the workplace, Millennials will account for approximately 50% of the workforce by 2020. Organizations can mitigate the risks of losing a top tier of leadership by training younger generations now to lead in increasingly complex, diverse and demanding environments. And coaching is the medium for building engaged teams!

**The Confident Coach** has been delivered successfully in-house to managers in small to large-sized organizations across all industries. Open enrollment course are offered periodically - CEO's and managers in small organizations can network and learn with colleagues from other organizations. Click here for our next session in June.

Please <u>email</u> or call 888-878-5913 to learn more. We would love to speak with you about the challenges you face in your workplace and how we can support you in building skilled, confident leaders and teams.

Thank you. We look forward to speaking with you!